

# Highlight Report

Month:

April

TOTAL % booked for MCoC in February = 17%

BAME % = 18%

Local Maternity System	West Yorkshire and Harrogate	Programme Lead	Alison Powell
Trust	Bradford Teaching Hospitals	Completed by	Nicci Haslam

Team/model name	Description of model	Total number of women <b>booked</b> on the pathway	Number of women from BME groups booked onto pathway	Number of women <b>placed</b> the pathway by 28+6 weeks of pregnancy	Number of women from BME groups placed onto pathway before 29 weeks
Clover Team	Geographical area, funded by BSB				
Home Birth Team	Home birth pathway				
Teenage	Up to age 17				
Willow	Birth Centre roster based model				
Acorn	Vulnerable women pathway				
Multiples	All multiple pregnancies				

## Summary of Achievements / Highlights:

Safe Staffing Recruitment	Birth Rate + table top review completed, vacancy rate adjusted, ongoing recruitment continues	Amber
Planning	Implementation plan agreed by the board	Green
Communication & engagement	Communication and engagement events to recommence. Expressions of interest to join teams encouraged	Amber
Skill mix	Review ongoing for existing teams. Investment in MSW planned	Amber
Training	TNA doc in place and individual plans in place	Amber
Team building	Commencing in Q2	Amber
Link Obstetrician	all existing teams have named obstetrician	Green

Submit to LMS by 12<sup>th</sup> of following month

SOP	all SOPS being reviewed and updated										Amber					
Pay	HR provided with current on call payment information including plans for surrounding trusts. Meeting to review										Amber					
Estates & equipment	Property scoping in collaboration with ActasOne programme. Equipment ordered via LMS funding															Amber
Reporting via MSDS	Included in risk assessment as unable to provide accurate data following move to Cerner.										Red					
Next Board review date	update via DOM monthly to board															

Next Steps		Key Risks		Recorded on Trust Risk Register? Y/N
<ul style="list-style-type: none"><li>➤ Ongoing recruitment</li><li>➤ Evaluate current pathways.</li><li>➤ Refocus on staff engagement</li></ul>		Staffing		Y
		Data reporting		Y
		Cost implication of on-calls – awaiting response from HR		N
		Impact of Covid		Y